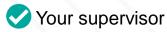


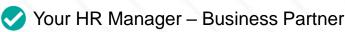


## SPEAK UP!

If you see or hear something you believe is illegal or a violation of our Values or our Code of Conduct... **Speak-up!** 

Report your concern to:







## You should report:

- · Product Quality, Safety and Services
- Improper communication and marketing activities
- Accounting, Auditing and Financial Matters
- · Non-compliance with Laws & Regulations
- Theft, embezzlement or improper use of company assets
- Fraud
- Discrimination or harassment
- · Forced labor or child labor

- Conflicts of interest
- · Corruption, Bribery or improper gifts and
- Entertainments
- · Improper working hours or Heath & Safety
- Reprisal
- Improper conduct or behavior of employee
- Misuse of corporate assets and intellectual
- property
- · Insider trading, Leakage of corporate and
- confidential information



Hotline: 1206-5211

(Anonymous - Toll-free - 24/7 - Bilingual Eng - Vie)

Fax: +65-6226-0781

Email: suntory@tipoffs.asia

Website: http://suntory.tipoffs.asia Post Mail: Suntory Speak-up Line

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